

ANNEX E: ELEMENTS OF THE MANAGEMENT PLAN

1) *Result of the assessments, including:*

- i. *Natural resources and environmental values, as identified in Principle 6 and Principle 9;*
 - a) There is a description of the territorial administrative status of the management unit
 - b) There is a physical description of the management area (topography, soil, geology, hydrology)
 - c) There is a description of:
 - the type of site-specific environmental conditions
 - the type of forests
 - d) There are maps showing:
 - The emplacement of the management unit, neighbourhoods, limits, borders, the use of the land
 - Wood forest resource
 - Conservation areas within the management unit
 - The emplacement of rare and threatened species within the management unit
 - The areas where HCV were identified
 - e) There are procedures for the identification of rare or threatened species and habitats potentially present within the management unit.
- ii. *Resources and social, economic and cultural conditions identified in Principle 6, Principle 2 to Principle 5 and Principle 9;*

There is a social-economic assessment of the environment in which the management unit operates. The assessment includes:

 - a) an overview of the local social-economic conditions.
 - b) an analysis of the main stakeholders affected by or which can affect the Organisation.
- iii. *Major social and environmental risks in the area, identified in Principle 6, Principle 2, Principle 5 and Principle 9*
 - a) There is an analysis of the major social and environmental aspects which can be affected by the activities carried out in the management unit
 - b) There is an assessment of major environmental risks for the area, risks which are not under the direct control of the manager (fires, (wind)breaks / (wind) falls, landslides, floods, other site-specific risks)
 - c) There is an assessment of the risks for the HCV for the area
 - d) Preventive and remedial measures are implemented for the negative social and environmental impact of the forest management.
 - e) Social and environmental monitoring systems are implemented.
- iv. *Maintenance and / or improvement of the ecosystem services used for promotional purposes (as identified under Criterion 5.1 and in annex C).*

2) Programmes and activities related to:

- i. Workers' rights, occupational health and safety, gender equality, as identified in principle 2;*
- ii. Relationship with communities, local economic and social development, as identified in Principles 4 and 5;*
- iii. Involvement of the stakeholders and settlements of disputes or complaints as identified in Principles 1, 2 and 7;*
- iv. Management activities and implementation deadlines, silvicultural systems used, typical harvesting methods and equipment as identified in principle 10;*
- v. Reasons for setting the allowable cut / harvesting rate for the natural resources identified in Principle 5.*

The management plan includes:

- determination of the allowable cut of the traded timber species, with explanations
- determination of the game harvesting rate for the hunting funds under the management of the management unit, with explanations
- methods for the assessment of the harvesting rate for Non-Timber Forest Products harvested for commercial purpose, including:
 - methods for gathering information on the production (ex: fructification rate forecast)
 - references to the harvesting records for such products, including the amounts approved by the regulatory bodies
 - references to the potential identified in the studies/ references existing about the areas

3) Measures for the conservation / restoration of:

- i. Rare and threatened species and habitats;
- ii. Water courses and riparian zones;
- iii. Landscape connectivity, including wildlife corridors;
- iv. Declared ecosystem services, identified in Criterion 5.1 and annex C;
- v. Protected areas and other conservation areas;
- vi. High Conservation Values.

4) Measures for the assessment, prevention and mitigation of the negative effects of the management activities for:

- i. Environment values identified in Principle 6 and Principle 9;
- ii. Declared ecosystem services identified in Criterion 5.1 and annex C;
- iii. Social values identified in principle 2, Principle 5 and Principle 9.

5) A description of the monitoring programme identified in Principle 8, including:

- i. The existence of procedures, resources and means for implementing the monitoring programmes for the growth and production of sold timber tree species;
- ii. The existence of procedures, resources and means for implementing the monitoring programmes for the production of other sold forest products;

- iii. Declared ecosystem services identified in Criterion 5.1 and annex C;
- iv. The existence of procedures, resources and means for implementing the monitoring programmes for the environment values:
 - soil
 - water
 - flora and fauna species
 - protected species and habitats
 - HCVS
- v. Records of the implementation of the management plan are made in compliance with the forestry regulations;
- vi. The existence of procedures, resources and means for implementing the monitoring programmes for the impact of the operations, including:
 - Regeneration
 - Tending operations
 - Timber harvesting
 - Road building/ maintenance
 - Chemical treatment
- vii. The existence of procedures, resources and means for implementing the monitoring systems based on the engagement of the stakeholders (see principle 2, Principle 5 and Principle 7);